



## ***Division of Staff Development and Workforce Planning***

# ***SUCCESSION PROGRAMS***

### **Executive Development Program (EDP)**

- Ø For Designated Managers
- Ø 18- to 24-months
- Ø Competencies include: Change Leadership, Strategic Thinking, Communication, Team-Building & Motivation, and Self Awareness and Personal Growth

### **Leadership Training Program (LTP) II**

- Ø Advanced program for Designated Managers
- Ø 13 days over 6 months
- Ø Competencies include: Change Leadership, Strategic Thinking, Communication, Team-Building & Motivation, and Self Awareness and Personal Growth

### **Leadership Training Program (LTP) I**

- Ø For Designated Managers
- Ø 10 days, over 5 months
- Ø Competencies include: Change Leadership, Strategic Thinking, Communication, Team-Building & Motivation, and Self-Awareness and Personal Growth

### **Management Training Program (MTP)**

- Ø For mid-level managers
- Ø 8 days, over 4 months
- Ø Competencies include: Change Management, Strategic Implementation, Communication, Team-Building & Motivation, and Self-Awareness and Personal Growth

### **Supervisory Training Program (STP)**

- Ø For all newly appointed supervisors
- Ø 80 hours of mandated training
- Ø Competencies include: Change Supervision, Operational Implementation, Communication, Team Building & Motivation, and Self-Awareness and Personal Growth

### **Administrative Skills Certificate Program (ASCP)**

- Ø For rank and file employees who regularly use administrative skills in the performance of their jobs
- Ø Three phases: 12-16 days over 6 months
- Ø Competencies include: Implementation, Alignment, Communication, Team Work, and Self-Awareness and Professional Growth